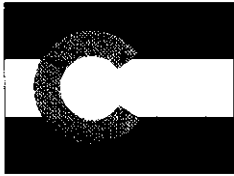


COLORADO



LOCAL 321

NATIONAL POSTAL MAIL HANDLERS UNION

Division of the Laborer's International Union of North America,
AFL-CIO

1833 WEST ELK PLACE - DENVER, COLORADO 80211



Office 1-303-455-6400 Fax 1-303-455-5810 Watts 1-800-521-5094 TDD 1-303-455-6400

To: Electrolab Limited
335 University Ave.
P.O. Box 320, Belleville
Ontario, Canada K8N 5A5

From: Cindy Hoehl-Rinker
GMF Branch President
Local 321
303-853-6487

Re: Safestart

To Whom It May Concern:

Safety is everyone's concern. NPMHU Local 321 places a high emphasis on this subject. Without safety you have employees not working due to accidents and injuries. This doesn't help anyone, including the company.

Our Mail Handlers on the workroom floor are quick to point out safety concerns to management.

I believe that SafeStart will improve the lives of all who have had the class. Not just at work, but also in their home lives. I myself have thought more about my actions, both on and off the clock and have probably saved myself some grief.

Larry Wilson is an exceptional speaker and teacher. He is an asset to your company. This is one of the best programs I believe the Postal Service has invested in. I believe they will meet their goals regarding safety. This is a win win situation for Mail Handler's.

Mail Handler's are the craft that takes the mail from trucks and trailers and off loads them into the plant for processing and then reloads them back to other destinations. They work hard placing all of that mail into the system after weighing it on the scales. They do the sort to the individual containers after the machines have sorted it.

Mail Handler's have a very physical and demanding job. At times even very repetitive. It's easy to become complacent. At times, when overtime is high, fatigue can come. Sometimes when it seems like there is not enough help, hurrying comes into play.

All aspects of Safestart are involved or can be. By being aware of them, we can have better odds of avoiding an accident.


Safety is all of our concern and we all win if we reduce accidents.

Please pass this letter on to the Canadian Mail System. The Union is in favor of safety. This program is good for everyone. Morale on the floor is very positive with respect to Safestart.

I think working together to achieve the same goal, where everyone leaves in the same condition that they reported to work in is a good thing.

I look forward to seeing the rest of the segments. Keep up the good work.

Sincerely,

A handwritten signature in cursive script that reads "Cindy".

Cindy Hoehl-Rinker

Cc: Larry Wilson
Tony Ploughe